

LAW OFFICES OF PAUL M. GAYLE-SMITH, Las Cruces and Albuquerque, New Mexico

Paul is a solo practitioner in Las Cruces and of counsel to the Jewell Law Office in Albuquerque. His practice focuses on the provision of counseling to management at all levels regarding employment-related discrimination and diversity issues. Specifically, Paul provides guidance regarding compliance with equal employment opportunity and affirmative action regulations, including Section 1981, Title VI and VII, ADA, ADEA, Section 504 Rehabilitation Act, FMLA, FLSA and other federal, state and local requirements. Paul also assists employers in responding to employment discrimination law suits and EEO charges from administrative agencies or other third-parties. Paul designs and presents employment-related discrimination training to provide proactive and responsive business solutions to employment-related discrimination and diversity issues. Paul also offers a variety of consulting and legal services to school districts and universities, in particular. Paul is currently developing a statewide wills, trusts and estate planning practice. Paul represents both plaintiffs and defendants in all areas of his practice.

Paul is a 1991 graduate of Columbia Law School in New York where he was an Olin Law and Economics Fellow 1990 to 1991. Two months prior to matriculating at Columbia, Paul graduated with the Jurisprudence Award and highest academic honors from Newcastle Law School in the UK.