

<p style="text-align:center">STATE BAR OF NEW MEXICO MEETING REPORT FORM</p>

Section or Division: Employment & Labor Law Section

Meeting Date: September 2, 2009

Members in Attendance:

In person - Aaron Viets (Chair-Elect), Ed Hollington, Charles Archuleta, Tina Cruz,
Erin Langenwalter, Greg Williams

Via telephone – Rita

Meeting called to order at 12:12 by Aaron Viets

AGENDA ITEM 1: Welcome

AGENDA ITEM 2: Approval of minutes from last meeting

Ed moved, Greg seconded, all approved.

AGENDA ITEM 3: Reports of the Liaisons

Website- Brainstorming on ideas for website continues, implementation of a blog has been tabled.

CLE – Tina reported that the agenda has been finalized. The schedule has been published. The out of state speakers' travel has been arranged. The CLE will offer 5 hours of general credit, and 1 hour of ethics. There was discussion regarding possible ethics topics for the judges panel that will be moderated by Danny. Additional discussion regarding the marketing of the CLE, including mailers, extra emails. Aaron agreed to discuss the budget and possibility of mailers with Danny, Tina agreed to discuss it with the State Bar to see what marketing efforts they are already providing.

AGENDA ITEM 4: Old Business

Christina Adams has sent a draft of the article on the WARN act to Aaron and Danny.

Discussion regarding upcoming elections. There are 5 open positions (Ed Tina, Kay, Christina and Danny's). Ed, Kay, Erin, Tina and Tami will run.

Discussion regarding the nominating committee. Needs to be three five people with at least one non member. Aaron, Greg, Rita, and Charles will serve. Aaron will ask Cindy Lovato Farmer to also serve. Individuals will have until October 10 to notify committee of interest in serving. Between October 12-14, committee will meet and get candidates back to Tony. Tony sends that out to the section for vote or to come forth via petition by October 30. Uncontested results would be published by November 4. Rarely contested, but if so, ballots would be sent out and posted around November 23. Email results on December 4. December 7 is section leadership meeting – Aaron should attend.

Discussion re: possible themes for 2010 NM Bar Articles. Suggested themes : Employment law in a depressed economy, Basic Employment Law. No decision need be made now, but Basic Employment Law seems like the most versatile choice. Come up with additional ideas to discuss for December.

Discussion re: subcommittee on Human Rights Act instructions (State equivalent of Title VII). The UJIs are almost ready to present to the regular committee and will probably be presented in October. The Regular UJI Committee will look them over and submit to Supreme Court in December. Will probably be adopted sometime in 2010. It will take time as they will allow the bar to comment.

Discussion re: nominations for SHRM Excellence awards – www.shrmnm.org/hrexcellenceawards. Deadline for nominations was Sept. 1, 2009.

AGENDA ITEM 5: New Business

Discussion regarding section fees. Aaron noted that we have an opportunity to increase the section fees. The board discussed our financial situation and the general consensus was not to increase fees. The Board considered a reduction in fees by \$5. Additional discussion was held regarding the use of the funds if a reduction in fees is not given. Proposal to offer CLE scholarships for new admit. Tina will get information from Children's Law Section and other groups regarding ideas on how to administrate scholarships.

Meeting adjourned.

Minutes prepared by Erin E. Langenwalter, Secretary.