STATE BAR OF NEW MEXICO
MEMBER SERVICES DEPARTMENT

SECTION AND COMMITTEE ANNUAL REPORTS

REPORTS FOR 2019
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The ADR Committee conducted and accomplished the following in 2019:

1. Board of Directors (if applicable)
   a. Jocelyn M. Torres, 2019 Chair – Attorney
   b. Virginia Stanley – Non Attorney
   c. Peter Merrill – Non Attorney
   d. Mary Jo Lujan – Non Attorney
   e. Jessie Lawrence – Attorney
   f. Rachel Donovan – Non Attorney

2. General Meetings
   a. January 31, 2019 - Debugging regulatory myths and pitfalls when setting up a new for profit or not for profit business – Ginny Stanley
   b. April 25, 2019 - ADR Superpower Skills Workshop - UNM Ombuds for Staff
   c. July 25, 2019 – Two Hours Ethics CLE Credit – Mediating the Political Divide – Jocelyn M. Torres and Jessie Lawrence
   d. October 32, 2019 – NM ODR – Mateo Page
   e. All Steering Committee, ADR Training and Dialogue Subcommittee Meetings were also held as scheduled.
3. Continuing Education Presentation(s) (if applicable)
   a. July 25, 2019 - Jocelyn M. Torres and Jessie Lawrence – Mediating the Political Divide - Two hours Ethics CLE credit.

4. Section/committee Annual Meeting
   a. November 1, 2019 Annual Institute was canceled due low enrollment (only three registered). The ADR Committee had planned the ADR Institute for over a year, and had all speakers in place, but could not overcome State Bar delays and advertising issues resulting in low enrollment.

5. Section/committee Outreach/Initiatives/Events
   a. Current ADR and Training Chair encouraged member training recruiting efforts; obtained trainers for each designated session; assisted with Chairing ADR Dialogue Subcommittee; handled day to day ADR and Training Committee functions; submitted the State Year Five Year Sunset Petition; and held each Steering and ADR Committee Meeting on the scheduled dates and times.
   b. ADR Training Committee Chair has actively pursued speakers for November 6, 2020 Cultural Sensitivity Institute Training, which include Dr. Rex Wexler (Keynote); Torrie Jacobus, Civil Rights Attorney; and Jennifer Saavedra, Former CYFD Deputy Secretary and current NMAG Supervising Attorney.

6. Scholarships (if applicable)
   a. In Steering Committee Meeting of October 11, 2019, speaker training and travel budget of $1500.00 and $1000.00 were requested and per Morgan Pettit appear to have been approved.

7. Media (includes website and/or social media if applicable) By unanimous vote of the Steering Committee, The ADR Committee is a nonmonetary sponsor of 2020 ABA ADR Training in Phoenix, Arizona.

8. Ongoing Section/Committee Items:
   a. It is hoped that the 2020 the ADR Committee will obtain a replacement Chair and continue pursuing existing ADR and training goals.

9. Conclusion: This Committee has been very active in pursuing ADR and training goals and purposes. On October 31, 2019, Jocelyn M. Torres resigned as ADR and Training Chair effective December 31, 2019. A replacement Chair has not been named.

Sincerely,

Jocelyn M. Torres, Esq.
ADR and Training Committee Chair
nmlawyer09@comcast.net
505 249-8531
The Committee on Diversity in the Legal Profession conducted and accomplished the following in 2019:

1. Board of Directors (if applicable)
   a. N/A – The CDLP has two co-chairs and a number of members from various diversity organizations, the UNM School of Law, and the general bar membership, but not a board of directors.

2. Meetings
   a. June 7, 2019
   b. September 6, 2019
   c. December 6, 2019

3. Continuing Education Presentation(s) (if applicable)
   a. 5th Annual Symposium on Diversity & Inclusion – April 12, 2019
   b. Two Implicit Bias/Cultural Competency Presentations/CLEs at Bridge the Gap CLE for Incoming Attorneys (Spring & Fall 2019)
   c. An In-Depth Look at Latest Info and Ethical Considerations Pertaining to Cultural Competency and Implicit Bias in the Legal Profession – October 24, 2019

4. Section/Committee Annual Meeting
   a. N/A

5. Section/Committee Outreach/Initiatives/Events
   a. 2019 Survey on the Status of Diversity in the New Mexico Bar (survey complete and report scheduled to be released in 2020)
b. Art Jaramillo Clerkship Program – 14 students paired with legal employers for this year’s program

c. Bar Exam Coaching Program – continued pairing bar applicants with attorney coaches for support during bar exam

d. CDLP/YLD Diversity Collaboration Event (lunch with law school and bar diversity groups to share information on diversity-related projects and discuss opportunities for collaboration)

e. ***NEW INITIATIVE*** Joint effort with YLD and Justice Thomson, New Mexico Supreme Court, to establish a judicial clerkship program for second year, diverse law students. Program expected to launch in January 2020.

6. Scholarships (if applicable)
   a. N/A

7. Media (includes website and/or social media if applicable)
   a. CDLP has a page on the State Bar’s website with information about CDLP’s initiatives.

8. Ongoing Section/Committee Items:
   a. For 2020, the CDLP intends to continue its programs identified in Sections 3 and 5 above.

Very truly yours,

/s/ Denise M. Chanez & /s/ Leon F Howard – Electronically Signed

Denise M. Chanez & Leon F. Howard
Co-Chairs, State Bar of New Mexico Committee on Diversity in the Legal Profession
The Committee on Women and the Legal Profession conducted and accomplished the following in 2019:

1. Board of Directors (if applicable)
   a. N/A

2. Meetings
   a. January 8, 2019
   b. March 5, 2019
   c. May 14, 2019
   d. July 9, 2019
   e. September 10, 2019
   f. November 12, 2019

3. Continuing Education Presentation(s) (if applicable)
   a. April 12, 2019 diversity CLE in conjunction with Committee on Diversity
   b. August 2, 2019 Annual Meeting Breakout Session, “The Sandwich Generation”. At annual meeting committee also held lunch event with cupcakes and Cabi professional attire.

4. Committee Annual Meeting
   a. The Committee did not have an official annual meeting this year. 2020 agenda items were discussed at last quarterly meeting, and an end-of-the-year social was held on December 16, 2019.
5. Committee Outreach/Initiatives/Events
   a. March 21, 2019 - Committee held a reception at Court of Appeals to celebrate the new permanent installation for our Pamela Minzner award recipients. The marble slab is set below the portrait of Pamela Minzner in the Court of Appeals lobby, and will be updated annually with the engraved name of the new recipient.
   b. August 15, 2019 - CWLP co-tabled with the UNMSOL Women’s Law Caucus to inform students of availability of the CWLP clothing closet.
   c. August 22, 2019 - Committee held its annual reception for the 2018 Pamela Minzner award recipient.
   d. Co-sponsored new attorney welcome reception with the YLD on September 23, 2019, including a raffle of a Cabi professional outfit for male and female winners.
   e. The Committee has several other ongoing initiatives, including:
      i. The “Clothing Closet,” in which gently used professional clothing is donated and can be used by law students, legal professionals, or court attendees in need.
      ii. Domestic Violence Cards which are published and distributed to New Mexico courts to provide domestic violence resources to those in need.
      iii. “Ask Pat” articles on various topics affecting women in the legal profession. Most recently the article on resources and tips for navigating breastfeeding/pumping in the legal profession was updated and published in the Bar Bulletin.
   f. The Committee works with several other groups throughout the year to collaborate on CLEs, social events, and general outreach. Prominent collaborations include the UNMSOL Women’s Law Caucus, the Committee of Diversity and the YLD.

6. Scholarships (if applicable)
   a. N/A

7. Media (includes website and/or social media if applicable)
   a. N/A

8. Ongoing Committee Items:
   a. For 2020, the committee intends to complete the diversity survey, including issuing its report and recommendations, and begin to implement or outreach on any recommendations resulting from the survey. The survey was conducted in 2019 in collaboration with the Committee on Diversity. Focus Groups are set to complete in January 2020, and report and recommendations published shortly thereafter.
   b. The committee will continue to conduct CLEs on topics of interest to women in the legal profession.
   c. The Committee will continue its annual Pamela Minzner award and reception.
   d. The Committee will continue with ongoing initiatives such as the Clothing Closet, Ask Pat column series, and Domestic Violence information cards.
   e. The Committee intends to revitalize some prior initiatives, including golf events, social and networking events to current lawyers and UNMSOL students, and updating the Gender Equality Handbook.
Conclusion:

Thank you for your continued support of our Committee and its numerous initiatives. We are dedicated to the continued improvement and support of women in the legal profession, and look forward to offering valuable resources and outreach to the legal community in 2020.

Rebecca Mulcahy
2019 Co-Chair
rebecca@mulcahylawnm.com

Quiana Salazar-King
2019 Co-Chair
qsalazar-king@nmlc.org
Division/Section/Committee Title: Ethics Advisory Committee

Date: 1/9/2020

Chair: James Reist

Activities Undertaken Since Last Report:

- Held eight monthly meetings of the committee in 2019;
- Received and reviewed five new requests for ethics assistance and responded to same;
- Completed all outstanding 2018 informal ethics opinions;
- Committee created three sub-committees to continue some of the work of the committee not involving ethics requests;
  - New Mexico Lawyer sub-committee published three articles in the November 2019 issue of the New Mexico Lawyer regarding “Some Financial Aspects of the Lawyer-Client Relationship,” including Financing client costs and expenses, third-party fee financing and charging liens.
  - The Formal Opinions sub-committee created a list of topics for consideration for formal opinion topics and will issue a formal opinion in 2020 on the responsibilities of local counsel in the pro hac vice setting. Staff is reviewing the listing of formal opinions on the State Bar website for listing as historical vs. current opinions.
  - The CLE sub-committee planned and conducted an Ethics Mock Meeting CLE for the New Mexico State Bar Foundation in December 2019.
- Assisted several members with ethics assistance outside of the formal requests;
- Attended the ABA Center for Professional Responsibility conference;
- Reviewed proposed revisions to the Rules of Professional Conduct and other rule issues brought to the attention of the committee, including formal ABA ethics opinions 486 and 488;
- Committee members presented a number of ethics CLEs for outside groups; and
- Committee presented an ethics CLE in December for the New Mexico State Bar Foundation;
Ongoing Activities:

- Chair contacts members with immediate need requests;
- Regular meetings of the Committee;
- Email discussions in-between monthly meetings;
- Research and review of rules and opinions affecting lawyers ethics in New Mexico and Nationally.

Issues Requiring Board of Bar Commissioner Action:

- Request to continue to send a representative of the committee to the annual meeting of the ABA Center for Professional Responsibility Conference or conference of the Association of Professional Responsibility Lawyers.
Division/Section/Committee Title: State Bar Historical Committee

Date: 11/8/19

Chair/Co-chairs: Eric Sedillo Jeffries and Fred Federici

Activities Undertaken Since Last Report:

• On October 11, 2019, in the State Bar Center, to an appreciative audience of approximately 50 attorneys, Dr. Thomas Chavez, a distinguished and honored historian in both Spain and the United States, presented a fascinating history on Spain’s contribution to the American war of independence. The war was mostly encouraged and financed by Spain, as a part of the global war Spain and France fought against England for military and mercantile dominance of all the earth’s oceans and continents. Even what became New Mexico, then a poor Spanish colony, through Spain’s taxes, contributed approximately $100,000 worth of pesos to the war. More than three quarters of our country used to be part of Spain, we gained either through negotiation or war. During our war of independence Spain’s ambassador predicted the American colonies would forget and not appreciate Spain’s contribution to their independence. He was correct. Moreover, ironically, our independence success inspired and contributed to Spain’s inevitable loss of its own American, Philippine and Guam colonies.

We anticipate next year’s expenses will cost approximately the same.

Ongoing Activities:

• Co-chairs contact members with historical information;
• Email discussions periodically throughout the year.
• We are always open to suggested historical topics. Currently pending is a presentation on the notorious Albert B. Falls, who represented such alleged criminals as Billy the Kid, become our first US Senator and was ultimately in the center of the Teapot Dome scandal. We are looking for an appropriate, good speaker.

We are willing to provide any additional information the State Bar or Board of Bar Commissioners may request. Sincerely, Eric Jeffries and Fred Federici
The LPLI Committee conducted and accomplished the following in 2019:

1. Committee Chair: Spring Schofield; SBNM Staff Liaison: Stormy Ralstin

2. Meetings
   a. The Committee held 10 regular meetings and several subcommittee meetings to develop CLE programming presented by the Committee.

3. Continuing Education Presentation(s) (if applicable)
   a. The Committee presented 2 CLEs – one at the SBNM Annual Meeting and one during December 2019.

4. Section/committee Outreach/Initiatives/Events
   a. The Committee began researching the possible benefits to Bar members of a closer working relationship with one or more Professional Liability Insurance Carriers and, to that end, held a half-day meeting with representatives from ALPS and the Bar Plan. This is an on-going project that will require additional research in 202.

   b. The Committee made a recommendation to the BBC that the BBC ask the NMSC to modify its requirements for the type of PLI information the NMSC requires the Bar to
collect from members and the terms by which that collected information is held. The BBC adopted a version of the recommendation.

5. Media (includes website and/or social media if applicable)
   a. The Committee wrote an article for the New Mexico Lawyer insert to the Bar Bulletin

6. Ongoing Section/Committee Items:
   a. In the coming year, the Committee will: work to provide Bar members with tools to help them easily and effectively assess PLI policies and carriers; continue to assess the possible benefits of closer relationships between the Bar and PLI carriers; and continue other efforts to assist Attorneys including presenting CLEs, articles in the Bar Bulletin, and information on the SBNM website.
The Legal Services & Programs Committee (LS&P) conducted and accomplished the following in 2019:

1. Board of Directors (if applicable)
   a. Committee members: Frank Sedillo, Mary H. Smith, Juan Flores, Bob St. John, Susan Page, Dina Afek (Tattiana Kinahan to replace in 2020), Renee Valdez, Aja Brooks, Morgan Pettit

2. Meetings
   a. Every other month in conjunction with Access to Justice Commission

3. Continuing Education Presentation(s) (if applicable)
   a. Discussions and planning for NM Legal Aid to present on topics to recruit volunteer attorneys for legal clinics on family, landlord/tenant, debt collections, employee wage, guardianship

4. Section/committee Annual Meeting
   a. Presentation of awards for Breaking Good at State Bar of New Mexico 2019 Annual Meeting

5. Section/committee Outreach/Initiatives/Events
   a. 4th annual Breaking Good video contest for high school students. This year’s topic is “Who needs civil legal services in New Mexico and how do they help?”
   b. Civil Legal Clinics at the Metropolitan Court
   c. Cyber Legal Fairs allow access to citizens in rural areas to obtain legal help

6. Scholarships (if applicable)
   a. Equal Justice Conference stipend

7. Media (includes website and/or social media if applicable)
a. [https://www.nmbar.org/Nmstatebar/About_Us/LSP/LSP_Committee.aspx](https://www.nmbar.org/Nmstatebar/About_Us/LSP/LSP_Committee.aspx)

8. Ongoing Section/Committee Items:
   a. For 2020, the LS&P Committee intends to: recruit more members, expand projects to support legal aid providers

Conclusion:

Frank Sedillo, Chair
Bernalillo County Metropolitan Court
P.O. Box 133
Albuquerque, NM 87103
2019/LS&P Committee Chair
2019 Animal Law Section Annual Report

- Hosted a major CLE event in November with three national speakers. (The Law and Ethics of Caged and Captive Animals)
- Presented the Animal Talk series, CLE Legislative Preview and Roundup, and upcoming talk on animal trusts and estate planning
- Hosted a 2-hour CLE with Judge John Romero (Animal Cruelty Issues: What Juvenile and Family Court Judges and Practitioners Need to Know”)
- Co-Sponsors with ABA Solo, Small Firm and General Practice Division of a webinar: Equine Law: Liability, Contracts, and Risk Management for Lawyers
- Co-sponsor of the Link Between Animal Abuse and Human Violence Conference
- Held membership building drawing for new ALS members awarding two free admissions to the Link Conference with 11 hours of CLE
- Supported the UNM School of Law SALDF
- Worked with YLD to coordinate the State Bar Annual Conference nature hike
- Presented at the International Animal Law Summit
- Invited to and plan to host the International Animal Law Summit in 2021
- Began planning the August 2020 issue of New Mexico Lawyer on the state of animal law pre- and post-administration (teaming with NREEL)
- Updated and maintained a Facebook page and website to inform attorneys and members of the public about animal law issues
- Maintained an “Animal Law Locator” of bills introduced during the legislative session with impacts on animals
- Sent alerts to members about current animal law issues
The Appellate Practice Section conducted and accomplished the following in 2019:

1. Board of Directors
   a. Mark D. Standridge, Chair
   b. Nicholas T. Hart, Chair-Elect
   c. Dana S. Hardy, Budget Officer & Immediate Past Chair
   d. Anastasia Stevens, Secretary
   e. John L. Sullivan
   f. Jocelyn C. Drennan
   g. Edward R. Ricco
   h. Karen Grohman
   i. Larry Montano
   j. Jazmine Ruiz
   k. J. Randy Taylor, YLD Liaison

2. Meetings
   a. January 8, 2019
   b. February 12, 2019
   c. March 12, 2019
d. April 9, 2019  
e. May 14, 2019  
f. June 11, 2019  
g. July 9, 2019  
h. August 13, 2019  
i. September 13, 2019 (Annual Meeting) 
j. October 8, 2019  
k. November 12, 2019  
l. December 10, 2019

3. Continuing Education Presentation 
   a. 30th Annual Appellate Practice Institute: the Section has become well-known for this annual, full-day CLE program which is devoted to appellate practice subjects and related issues of ethics and professionalism. This year’s API featured nationally known speaker Professor Timothy P. Terrell presenting a half-day program on persuasive writing. The API also featured updates on New Mexico criminal and civil case law, a panel of appellate court clerks discussing new developments at the courts, and a discussion of the importance of docketing statements.

4. Section/committee Annual Meeting  
   a. The Section’s Annual Meeting was held in-person at the State Bar Center on Friday, September 13, 2019, in conjunction with the Appellate Practice Institute.

5. Section/committee Outreach/Initiatives/Events 
   a. Quarterly Brown Bag Lunches with NM Appellate Court Judges, in which the Section invites an appellate judge to meet with Section members and other interested participants to discuss a wide range of topics.  
   b. Volunteer Attorney Program’s Appellate Pro Bono Program: this program is designed to provide pro bono representation to self-represented, low-income litigants in appeals assigned to the Court of Appeals general calendar. The Section’s Board of Directors encourages Section members to volunteer to serve on a panel of lawyers who are willing to receive information about and consider accepting appeals through the pro bono program.
   c. Donation/support to UNM School of Law in support of the school’s moot court program  
   d. Donation/support to 2020 Appellate Externship Program 
   e. Donation/support to New Mexico Hispanic Bar Association/UNM School of Law summer law camp: The Law Camp draws a diverse group of middle school students from all over the state, who tour courts, law firms, the UNM School of Law, among other places.

6. Scholarships (if applicable)  
   a. n/a. The Section did, however, make three donations as outlined in Paragraph 5, supra, of this Report.

7. Media (includes website and/or social media if applicable)  
   a. The Section’s newsletter is in the works for early 2020.

8. Ongoing Section/Committee Items:  
   a. For 2020, the Section intends to:
i. Continue its Brown Bag Lunches
ii. Hold the 31st Annual Appellate Practice Institute
iii. Work with the Bar and the Judiciary on Appellate Programming for the 2020 Bench and Bar Conference.
iv. Continue to support appellate-related programs in the state.

Conclusion: The Section remains a very active group that provides important services to its members, to the New Mexico bar in general and to the law students who will be the future members of both. Please feel free to contact me or any other Section Board member with any questions regarding this report.

Sincerely,

/s/ Mark D. Standridge
Mark D. Standridge
2019 Appellate Practice Section Chair
On behalf of the Business Law Section Board of Directors, I report the Section conducted and accomplished the following in 2019:

1. Board of Directors
   a. Elizabeth Friedenstein
   b. Laurence Donahue
   c. Chad Worthen
   d. Shavon Ayala
   e. Tyler Benting
   f. Charles Spence
   g. Christopher Jaramillo
   h. Joaquín Sánchez-Leal
   i. Moses Winston
   j. Heather Boone

   We were unable to fill the roles for UNM Student and YLD Liaison for 2019.

   Elizabeth acted as Chair-Elect, and shall be the new Chair for 2020. New Board Members for 2020 are Clara Padilla-Silver, Karl Sommer and Katherine McCarthy, to replace retiring Members Tyler Benting, Charles Spence and Heather Boone.
2. Meetings
   a. Conducted monthly meetings, although we had a number of meetings where we were unable to reach a quorum. Despite that, we were able to advice a number of our agenda (see below).

3. Continuing Education Presentation(s)
   a. The Section sponsored a Business Law Institute on November 7th, with 4 CLE presentations of 1.5hrs each. The topics included:
      i. Tips and Ethics of Selling Legal Services on the Internet, by Bill Bice and Larry Donahue
      ii. Business and Employment Visas and I-9 Compliance, by Olsi Vrapi
      iii. UCC, by Jason Bousliman
      iv. Business Creation / Entities, by Jay Rosenblum
   b. The Section also co-sponsored a number of other CLE events with other presenters, including an ethics CLE with Bill Slease on December 17th and at least one CLE with the Paralegal Division on December 13th.

4. Section/committee Annual Meeting
   a. The Section held a mixer with Members on Thursday, December 19th, which was not very well-attended. We did present information to the attending Members in compliance with our Bylaws.

5. Section/committee Outreach/Initiatives/Events
   a. Honored Don Kochersberger as the New Mexico Business Lawyer of the Year, with an award and presentation at the mixer on December 19th.

6. Issues requiring Board of Bar Commissioners Approval: None.

Respectfully Submitted,

Laurence S. Donahue
2019 Business Law Section Board Chair
The Cannabis Law Section conducted and accomplished the following in 2018-2019:

1. Board of Directors
   a. Carlos N. Martinez
   b. McKenzie St. Denis
   c. Patricia Monaghan
   d. Diana Martwick
   e. Dr. Terrance Jones
   f. Ramona Martinez
   g. Tina Gooch
   h. YLD Appointee (Kaitlyn Luck November 2018-June 2018); (Brett Phelps October 2019-Current)

2. Meetings
   a. The Cannabis Legal Section held weekly board meetings to conduct business

3. Continuing Education Presentation(s)
   a. Participated in the NM State Bar’s annual meeting; and
   b. 1st Annual Cannabis Law Section CLE/CME

4. Section/committee Annual Meeting
   a. 1st Annual Section meeting held at the State Bar during the CLE/CME lunch

5. Section/committee Outreach/Initiatives/Events
   a. Participated in letter writing campaign to the legislature
6. Scholarships (if applicable)
   a. Not Applicable

7. Media (includes website and/or social media if applicable)
   a. The State Bar created and maintained our section’s website

8. Ongoing Section/Committee Items: For 2020, the Cannabis Law Section intends to
   a. Create the nation’s first Cannabis Law Specialization;
   b. Host an annual golf tournament for charity;
   c. Two-day CLE;
   d. Raise the most money for charity compared to all other law sections; and
   e. Maintain a membership that ranks in the top 3 of all law sections.

Conclusion: Here’s to 2020!

Sincerely,

/s/ Carlos N. Martinez (signed electronically)
Carlos N. Martinez, Founder and Chairperson
2018-2019
The Children’s Law Section conducted and accomplished the following in 2019:

1. Approval of Budget for 2019.

2. Our Annual Meeting was held during the Children’s Law Institute in January 2019.

3. We elected Twila Hoon and Debra Poulin to our Board. Peter Klages will be our Board Chair for 2020.

4. We held our Monthly Meetings at Children’s Court. Members who were not present were given the opportunity to appear by phone.

5. The Annual Art Contest occurred on October 23, 2019. We had quite a few submissions from Children in various programs, including Drug Court and the Juvenile Justice Center. This year’s theme was Marketing the Me I Want To Be. The Children decorated a business card with their employment aspirations.

6. We presented at the Annual Meeting and our Topic was “What Has He Done Now?”-Student Discipline and the Law.
7. We presented two Noon Knowledge Presentations for attorneys and social workers at Children’s Court. Our presentations were on Advocating for Disabled Children in Schools and on Reparation for Victims of Crime, including children in CYFD custody.

8. We made our annual $1,000 Donation to the Children’s Law Institute.

9. We will continue to develop new ideas for Noon Knowledge Presentations. We will also conduct the Children’s Art Contest in 2020.

Sincerely,

ALLISON P. PIERONI
Chair of the Children’s Law Section
Pieroni Family Law, L.L.C.
3200 Carlisle Blvd NE, Suite 219
Albuquerque NM 87110
(505) 830-6032
TO: Richard Spinello, Executive Director  
    Board of Bar Commissioners  
    State Bar of New Mexico

FROM: Megan Muirhead

SUBJECT: Labor and Employment Board 2019 Annual Report

DATE: 12/27/19

The section conducted and accomplished the following in (year):

1. Board of Directors
   a. Megan Muirhead – Chair
   b. Alana DeYoung – Past-Chair
   c. Stephen Curtice – Incoming Chair
   d. Sarah Downey – member
   e. Mia Lardy – member
   f. Andrea Robeda – member
   g. Brett Duke – member
   h. Felicia Finston – member
   i. Samantha Hults - treasurer

2. Meetings
   a. Held monthly

3. Continuing Education Presentation(s)
   a. October 2019

4. Section/committee Annual Meeting
   a. Held during October 2019 meeting

5. Section/committee Outreach/Initiatives/Events
   a. N/A

6. Scholarships (if applicable)
   a. 2 awarded – UNM ($1,000 total)
7. Media (includes website and/or social media if applicable)
   a. Website
8. Ongoing Section/Committee Items:
   For (next year), the (section/committee) intends to publish the May 2020 issue of the New Mexico Lawyer:
   - Abstracts Due: February 17
   - Initial Drafts Due: March 9
   - Final Drafts Due (approved by author and editor): April 20
   - Publishes: May 27 Bar Bulletin

Sincerely,

/s/ Megan Muirhead
Labor and Employment Board/committee Chair
The Family Law Section conducted and accomplished the following in 2019:

1. **Board of Directors**
   a. Carlos Martinez (treasurer), Lucy Sinkular, Dorene Kuffer, Dorie Briganti-Smith, Sarah Armstrong (chair), James Bristol (secretary), Donna Baslee, Allison Pieroni, Meredith Johnstone, Mary Ann Burmester, Tiffany Oliver Leigh, Kymberleigh Dougherty, Tatiana Engelmann (past chair), Heather Tanner (UNM student), Lauren Riley (YLD liaison)

2. **Meetings**
   a. Monthly meetings are held on the third Friday of the month via teleconference, except for in person meetings at the State Bar Center in October and December.

3. **Continuing Education Presentation(s)**
   a. Working with the Tax Section, the Family Law Section applied for and was granted the opportunity to present at the State Bar Annual Meeting on Friday, August 2, 2019. “But Wait, There’s More: An Update on the Implications of the 2017 Tax Cuts and Jobs Act” provided an update to the presentation made by the Family Law and Tax Sections at the 2018 Annual Meeting, both of which were well-attended.

   b. The Family Law Institute was held at the State Bar Center on Friday, October 18th and Saturday, October 19th and offered a total of 10 general and 2 ethics/professionalism credits via the following presentations: Secondary Trauma and the Whole Practitioner;
Updates in Family Law; Additional Players in Family Law Litigation; Representing the Impaired Client; Ethics Update; Practice Tips – Financial Aspects of Divorce, From the Ordinary to the Complex; and, Evidence and Civil Procedure for the Family Law Practitioner. The Section offered scholarships to judicial officers and, in addition to the judges who presented, 6-7 hearing officers attended one or both days. We had 49 live attendees and 10 webcast attendees on Friday and 39 live and 10 webcast attendees on Saturday.

4. Family Law Section Annual Meeting
   a. Friday, October 18, 2019, at the Family Law Institute. The Section voted to move the Family Law Institute to the spring in 2020, discussed the progress of the Institute and upcoming board elections.

5. Family Law Section Outreach/Initiatives/Events
   a. During the 2019 legislative session, at the request of its membership and with notice to the Commission, the Section successfully lobbied against proposed legislation in both the House and Senate that would have created a presumption in favor of joint physical custody in all custody cases.
   b. With the amazing assistance of the State Bar, the Section compiled a family law edition of the New Mexico Lawyer, which was included in the September 4, 2019, issue of the Bar Bulletin.
   c. The Section met with the Commission and provided input regarding the creating a new legal specialization program in New Mexico.
   d. The Section continues to try to work with other sections when possible in order to provide additional education to attorneys and the judiciary, as well as to respond to input from the Section and the judiciary regarding education, community building and networking opportunities.

6. Scholarships
   a. In addition to the scholarships to the Family Law Institute noted above, the Section awarded scholarships to two UNM law students, Mallory Christensen and Renee Lewis, in the amount of $600 each.

7. Media
   a. The Section does not formally use social media, but, with the assistance of the wonderful staff at the State Bar, continues to work on improving digital outreach, including its website, listserv and potential podcasting.

8. Ongoing Items
   a. For 2019 the Family Law Section intends to:
i. Continue to provide a Family Law Institute that offers a full year’s worth of CLE credit to practitioners around the state and to award scholarships for judicial officers to attend.

ii. Develop and provided additional educational opportunities on specific topics/issues, including but not limited to: division of retirement benefits and trainings for Guardians Ad Litem.

iii. Develop a plan for a family law specialization and apply for approval.

iv. With notice to the Commission, lobby the legislature on family law related issues.

v. Continue to award scholarships to law students with a new, more efficient plan for processing through the UNM School of Law

Conclusion: On behalf of the Family Law Section, I thank the Commission for all of your support, including everything from your approval of our existence as a section to your willingness to take on the legal specialization program.

Thank you again and happy new year,

/s/ Sarah M. Armstrong

Sarah M. Armstrong
Family Law Section Chair 2019
The Health Law Section conducted and accomplished the following in 2019:

1. Board of Directors
   a. Rosalyn Nguyen, Chair
   b. Anne Eley, Chair-Elect
   c. Brad Howard, Past Chair 1
   d. Stefan Chacon, Past Chair 2
   e. Catie Russell, Budget Officer
   f. Amanda Angell, Secretary
   g. Dan Akenhead, Director
   h. Martin Guerrero, Director
   i. Diana Heider, Director
   j. Kay Jenkins, Director
   k. Ryan Harrigan, Director
   l. Yvonne Chicoine, Director
   m. Erica Chavez, Director
   n. David Kaufman, Director (beginning October 2019, filling Amanda Angell’s resignation)
   o. Brenna Gaytan, YLD Liaison
   p. Sun Vega, Law Student Liaison

2. Meetings
   a. Monthly meetings, every 1st Tuesday of the month, from 9:00-10:00AM via teleconference
3. Continuing Education Presentation(s)
   a. **2019 Health Law Legislative Update**
      i. April 25, 2019 at the State Bar
      ii. Presented by Jane Wishner, Executive Policy Advisor to NM Governor Michelle Lujan Grisham; Representative Elizabeth L. Thomson; Paige Duhamel, Healthcare Policy Manager, Office of the Superintendent of Insurance
   
   b. 2019 Health Law Symposium (see attached PDF agenda): *Primers, Updates and Practical Advice in the Current Health Law Environment*
      i. October 11, 2019 at the State Bar
      ii. Presentations included attorneys from well-known firms from Missouri, Nebraska, North Carolina, Indiana, and Arkansas, in addition to local attorney talent
      iii. High attendance rate of 39 in-person & 9 via webcast

4. Health Law Section Annual Meeting
   a. Friday, October 11th, 2019 at 12:00-1:00pm at the State Bar

5. Section/committee Outreach/Initiatives/Events
   Typically our Board works with the UNM Law School Student Recruitment to do a service outreach program where the Board reviews student resumes, redlines them, and then meets up with these students at a happy hour to discuss these changes and talk about health law. We had planned to do this program this year but the Director of Student Recruitment changed (from Heather Harrigan, Esq. to Bonnie Stepleton, Esq) so we were not able to do this event as planned with the administrative change. Postponing until 2020.

6. Scholarships
   **Sponsored 2019 Health Law Scholarship Award**
   - In conjunction with Sutin Thayer Browne, the Health Law Section donated money to support a scholarship to send a UNM Law Student (Alexander Elborn) interested in health law to ABA Emerging Issues in Healthcare Law Conference (March 13-16, 2019 Orlando).
   - The Health Law Section worked with the UNM Law School to help publicize the opportunity and vet the applicants.

7. Media (includes website and/or social media if applicable)
   **Health Law Section Resource Website Share**
   - One of our Directors reached out to the American Health Lawyers Association (AHLA) and found out that we can share conference materials and presentations from those conferences onto our Health Law Section website so long as it is for educational purposes, and not for commercial/profit purposes.
   - Morgan has been helping us develop our Health Law Section website to include a tab that posts PDFs of conference materials from Directors attending various CLEs.
   - This is still an active, ongoing project.
8. Ongoing Section/Committee Items:

   a. For 2020, the Health Law Section intends to:

   ➢ Monitor the Health Law Specialization Certification
     Our Board has been particularly interested in this certification, and we look
     forward to the State Bar’s committee to finalize this program so that we can
     inform our Section members.

   ➢ Sponsor the Taos Health Law Roundtable CLE and Ski 2020
     ▪ This is a national CLE with huge involvement by HLS Immediate Past Chair,
       Stefan Chacon (Sutin Thayer Browne, ABQ)
     ▪ It will be held January 23-26, 2020 at The Blake Hotel in Taos Ski Valley, NM
     ▪ Traditionally this CLE had been held in Colorado. Since it was cancelled for
       2020, the organizing group (which includes Stefan) decided to continue it and
       move it to Taos Ski Valley in January. The group organizing this CLE is
       nationwide and brings an additional health law CLE education program to
       NM.
     ▪ The Health Law Section Board of Directors voted to donate $1100 as a
       sponsor to support this additional opportunity for health law education in NM.

   ➢ Continue to support another scholarship for a UNM Law student to attend the
     ABA Health Law conference in 2020. Again, this would be in conjunction with the
     UNM Law School. The Health Law Section Board of Directors voted to donate
     $1000 to support this opportunity.

   ➢ The Health Law Section Board of Directors has been interested in the opportunity
     to obtain a Health Law Specialization Certificate once the BBC Regulatory
     Committee has been developed and has clear guidelines to allow our Section to
     apply and pursue this opportunity.

   ➢ Ongoing Efforts with the American Bar Association: New Mexico Opioid Task
     Force
     ▪ For the Board and Section, led by 2020 HLS Chair - Anne Eley, Esq. (San
       Juan Regional Medical Center, Farmington, NM)
     ▪ Section member: David Johnson, Esq. (Sutin Thayer Browne, ABQ)

Anne and David are involved in the ABA Opioid Task Force, which includes an ABA-
sponsored resolution that different states’ Health Law Sections has endorsed, which is
currently being explored by the HLS. This Opioid Task Force initiative is also open to
any interested Section members to be able to participate in.

Conclusion:
The Health Law Section Board of Directors successfully sponsored 2 health law education CLEs this year
for the Health Law Section—focusing on health law legislative matters and general health law matters.
These appeal to the broad Section audience and provide the opportunity to educate and update their
knowledge. Each of these CLEs had a large number of attendees with overall positive feedback, which
met our Board’s goal in terms of being successful. Typically in the past, the Health Law Section would
participate in State Bar events such as Section Open House, UNM Law Student Speed Networking, and other similar events. However, there had not been these events this year, so the Health Law Section was not able to partner and offer these initiatives. Looking forward to 2020, the Health Law Section is proud to sponsor another CLE opportunity in New Mexico (Taos Health Law Roundtable) and get involved in the ABA Opioid Task Force for NM (which feeds into the national ABA initiative); incoming Chair Anne Eley is leading this project. The Board of Directors look forward to seeing through these initiatives, and personally, I look forward to continuing to work on the Health Law Section Website Resource Share to enable our Section members access to valuable health law presentations as educational resources.

We have appreciated the support of the State Bar in 2019, specifically Morgan Pettit and Stephanie Wagner—their involvement had support have been phenomenal and have greatly continued to our Board and Section’s success.

Respectfully,
Rosalyn D. Nguyen, Esq.
2019 Health Law Section Chair
The Immigration Law Section conducted the following activities in 2019, which focused primarily on providing support and training to three key populations: the legal community (both immigration and non-immigration attorneys); the law school community; and the immigrant community we serve as professionals.

1. Board of Directors
   a. The 2019 Board of Directors included: Lauren Armstrong (Chair), Eva Eitzen (Past Chair), Roxie Rawls de Santiago (Secretary), Eunice Herrera (CLE committee), Julia Barnes, Quiana Salazar King, Eddie Garcia, Andres Santiago (YLD Liaison), Cristina Chavez, and Jessica Arreola (UNM law student).

2. Meetings
   a. The Section held monthly meetings by teleconference, as our Board members are located across the state.

3. Continuing Education Presentation(s)
   a. Continuing Education was a primary focus for the Section. We helped develop an Immigration Track for the State Bar’s Annual Meeting in August which covered general immigration concepts, crossover topics with family law/juvenile welfare, and an in-depth look at asylum processing for individuals seeking protection at the U.S. southern border. The Section also conducted a lunchtime CLE which discussed advanced issues in advocacy for immigrant survivors of domestic violence. Finally, the Section held its
annual CLE at the State Bar Center in December. The title for the 2019 Immigration Law Institute was “Current Immigration Issues for the Criminal Defense Attorney.” The CLE was well received with a significant number of webcast participants. In addition to a full slate of state and local authorities on immigration law, the keynote presenter was internationally renowned authority on Crimmigration, Mary Kramer.

4. Immigration Section Annual Meeting
   a. The Board conducted its annual meeting in-person in December after the Section’s afternoon CLE at the State Bar Center. At the meeting, Board members reflected on the Section’s accomplishments during 2019 and collected member feedback on what goals to establish for 2020.

5. Section/committee Outreach/Initiatives/Events
   a. The Section conducted a mixer in Albuquerque in November to encourage networking and mentorship among law students, aspiring immigration law professionals, and local immigration attorneys. The Section sponsored food and drinks for the event, and co-organized the event with the local chapter of the American Immigration Lawyers Association.
   b. Earlier in the year, the Section issued a call for attorney volunteers to help with screenings in the event of community raids by Immigration and Customs Enforcement (ICE). The Section was able to support local non-profit organizations working on family preparedness plans by reaching immigration lawyers throughout the state and soliciting assistance in the event of any local enforcement action.
   c. Finally, the Section voted to endorse the Third Friday Project – a collaboration of non-profit and private attorneys who provide training and mentorship on guardianship cases for vulnerable immigrant youth throughout the state. The goal of the Third Friday Project is to train civil attorneys on how to secure state court guardianship orders which allow non-citizen children to access humanitarian protections under immigration law known as Special Immigrant Juvenile Status (SIJS).

6. Scholarships
   a. The Section was pleased to offer three $400 book scholarships to UNM law students with professional and personal ties to immigration law. The scholarship applicants each provided a short essay describing their background, interest/experience in immigration law or with immigrant communities, and particular financial need.

7. Media (includes website and/or social media if applicable)
   a. The Section voted to streamline membership communication through the State Bar membership roster/email list, as opposed to managing a separate email list that requires ongoing monitoring and maintenance. The Section did not engage in other social media, but set a goal to update the Section website in 2020.
8. **Ongoing Section/Committee Items:**
   a. For 2020, the Section intends to build on its existing commitment to public education to provide a variety of legal trainings on immigration law to both immigration law practitioners as well as other civil and criminal law practitioners who serve non-citizen clients. The Section would like to further strengthen its relationship with the law school community and hopes to conduct more membership drives to increase general membership. Finally, the Section would like to update its website and develop a mission and vision that can be used for outreach and marketing efforts.

Thank you,

Lauren Armstrong
2020 Chair
The New Mexico Indian Law Section (ILS) of the State Bar had fantastic year this year with notable expansions to its legal seminars and outreach. Our goal remains to build up our roster and collaborate with more sections and committees to offer both education and social opportunities to keep it real in New Mexico. We meet approximately eight times a year on the third Friday of the month. At a glance, we had four committees again this year: CLE, Media, Outreach & Recruiting, and Scholarship.

CLE:
Josett Monette chaired the CLE Committee. Members of the CLE Committee were Tracy Goodluck, Tom Peckham, and Justin Solimon. The CLE Committee organized two CLEs this year: a panel for the CLE hosted by Committed on Diversity and the full-day Indian Law Section’s Annual CLE.

The first CLE, held on April 12, 2019, the CLE Committee sponsored a panel at the Diversity Committee CLE entitled Yazzie/Martinez v. State of New Mexico – Educational Reform in NM. The panel speakers were Anpao Duty Flying Earth, Executive Director of the Native American Community Academy (NACA), Kara Bobroff, Deputy Secretary, State of New Mexico Public Education Department, and Preston Sanchez, Staff Attorney at New Mexico Center on Law and Poverty. The panel provided wonderful insight into how the case arose, results of the case, and how NACA works to ensure they are meeting the cultural needs of their students.

The second CLE, held on November 7, 2019, was the Indian Law Sections’ Annual CLE, which and titled Indian Law: The Multidisciplinary Practice. The speakers were: Indian Affairs Department Secretary Lunn Trujillo and UNMSOL Professor Barbara Creel who provided Indian Law Updates; New Mexico Legal Aid – Native American Program Staff Attorney Kathryn Almond and Michigan State University Indigenous Law & Policy Staff Attorney Neoshia Roemer who provided ICWA Updates on the State and Federal Level; Assistant Attorney General of the Litigation Unit at the Navajo Nation Paul Spruhan who presented on Tribal Law and Business Law; Deputy Director of the Secretary’s Indian Water Rights Office at the U.S. Department of the Interior Tracy Goodluck, Policy Analyst of the Secretary’s Indian Water Rights Office at the U.S. Department of the Interior Josh Mann, Rothstein Donatelli, LLP Partner Richard Hughes, Modrall Sperling Shareholder
Maria O’Brien, and Associate Attorney for the Navajo Tribal Utility Authority Bidtah Becker who presented on a Water Law panel; and Pueblo of Isleta Judge Veronica Hill and Pueblo of Laguna Judge Bruce C. Fox who presented on Practicing Ethically in Tribal Courts. The State Bar Foundation shows that there were 46 in-person attendees and 20 webcast attendees! The overall feedback from the majority of the CLE responses was that the program was either better than expected or a lot better than expected.

In 2020, the CLE Committee hopes to have another full-day CLE. If you have suggestions for CLE topics, please send to ilsboard@nmbar.org. We also hope to be selected for the State Bench and Bar Conference. This year, ILS was not selected to host a panel at the State Bench and Bar Conference. In previous years, ILS has been selected and hosted a panel. Thank you all for helping to make the ILS CLEs a success!

Media:
Neosha Roemer chaired the Media Committee with assistance from Aaron Sims, John Lavelle, Tracy Goodluck and Justin Solimon. This year, the Media Committee published one newsletter and established a Facebook page (@NMIndianLawSection) as a way to try to keep in more direct contact with Section membership. Please LIKE us on FB! A major emphasis each year is on the solicitation by peers of the ILS Attorney Achievement Award. This year we were very pleased to award Christina West with the Attorney Achievement Award. Ms. West practices with Barnhouse Keegan Solimon & West, LLP and has a career of advancing the field of Indian Law in New Mexico and advancing people’s careers in Indian Law through mentorship to junior attorneys. Ms. West is a most deserving attorney for our award, and we are so pleased to have her peers and family attend our Annual Meeting to receive a beautiful ceramic plate in her honor.

Outreach & Recruiting:
Aaron Sims chaired the Outreach & Recruiting Committee with assistance from members Amber Holland, Kathryn Becker, Alyssa Mercado, Josett Monette and Tom Peckham. We held several outreach events this year and sought to have different mixer events to allow different members of our Section attend. Most of our Section is located in the Albuquerque metro area so we timed many events around big gatherings to try to maximize attendance. Our first outreach event was around the Federal Indian Bar Conference and was held at Bow & Arrow brewing. Section members had a great turnout with NALSA students from across the country. The event also raised over 50 pounds of food and several hundred meals (via monetary donation) to the NM Roadrunner foodbank.

The Outreach & Recruiting Committee also contributed funding to the UNM NALSA graduation reception. During the NM Bench and Bar Conference, a mixer was held at the Ponderosa Brewing Co., but was poorly attended. Similar low attendance was had at recent events like a December mixer at the Black Snout Brewery in Albuquerque (although two new section members were gained from this event) and a holiday winter stroll at the Museum of Indian Art and Culture in Santa Fe. Our biggest mixer success was a family friendly event, a Section outing to a NM United Soccer Game. This was made possible by the generation donation of ILS Board members. We recommend making this an annual event as Section member expressed a lot of interest and it was well attended.

In addition to outreach events, the committee met with NALSA students during their first semester and coordinated with the Young Lawyers Division on their mentorship program. The Committee was in discussions with the YLD mentorship program about the need for mentors, however this year they mostly had enough mentors to match with students interested in Indian Law. We recommend continuing this partnership, and even if large calls for mentors are not needed, still having some kind of ILS presence at the first mentorship event.
Finally, the committee also recommended co-sponsorship for other section requests including the NM Black Lawyers Association’s annual poolside brunch and scholarship drive. Final recommendations include: 1) Timing events around other major events, seems to be when ILS has the best attendance, 2) Still working for a diversity of activities, other family friendly activities should sought, 3) Targeting NALSA Students and working to ensure ILS Section members are receiving our communications, perhaps in the first hard-copy letter sent during the scholarship drive having some information on section events and to have members sign up (or check their filters) for e-blasts.

Scholarship:
Nadine Padilla chaired, with assistance from members Kathryn Becker, Justin Solimon and Jannette Mondragón. The Committee awarded $4,500 in Bar Preparation Scholarships to five (5) students, four from UNM SOL and one from ASU SOL. The awardees were; Roshanna Toya, Marliza Rivera, Dominique Oliver, Chad Abeyta and Anne Bruno. The Section presented the awards during the annual UNM SOL Indian Law Scholars Graduation Program. The Committee also fundraised for the year by sending letters to all members and firms practicing Indian Law and the beginning of the year and again at the end of the year. In addition, the Committee held a silent auction at the Annual Meeting and raised over $1,000 for the Scholarship Committee.

Sadly, a long-time practitioner of Indian Law, Karl E. Johnson, passed away suddenly this June. Through the support of his family, the Karl E. Johnson Indian Law Scholarship was established in honor of Mr. Johnson’s many contributions to Indian Law. Mr. Johnson was Of Counsel at Barnhouse Keegan Solimon & West, LLP, where he was the managing partner from 2003-2017. Throughout his accomplished career, Mr. Johnson was committed to serving tribes in his practice of commercial, construction, real estate, water rights, taxation and environmental matters. Donations to the Karl E. Johnson Indian Law Scholarship can be made online at https://form.jotform.com/sbnm/karl-johnson-indian-law-scholarship.

Additional updates:
Thanks to our Budget Officer James Burson and Committee Chairs we have a healthy financial statement and funds to roll over and aid us in the next year. And thanks to the State Bar staff Morgan Pettit and Stephanie Wagner we functioned smoothly and communicated with our membership. We so appreciate Morgan and Stephanie’s assistance, reminders and good humor.

The ILS and Diversity Committee decided to have an official liaison from ILS to the Diversity Committee so that we may better aid each other’s outreach and substantively develop guidance to the Board of Bar Examiners on how the current practice of identifying American Indians who take the bar has resulted in underreporting.

Looking ahead to 2020 the ILS plans to reach out to the American Indian Law Center, Inc., to help recent law school graduates with an offer of assistance with test taking preparations and planning. We are committed to supporting NALSA’s endeavor to send four teams to the NALSA Moot Court Competition and attend the Spring 2020 Indian Law Scholars forum. We expect to offer great CLEs, award even more scholarships, and rally around NM Soccer United. Please plan to join us, learn with us and have some fun building our legal community.
The Intellectual Property Law Section conducted and accomplished the following in 2019:

1. The Current Board of Directors Comprises:
   a. Kevin Soules (Chair)
   b. Svitlana Anderson (Chair Elect)
   c. Ian Bezpalko (Treasurer)
   d. Justin Muehlmeyer (Secretary)
   e. Jeff Albright
   f. Breanna Contreras
   g. Beate Boudro
   h. Helen Baca
   i. Gina Constant
   j. Talia Kosh

2. Meetings
   a. The Board of Directors held a monthly board meetings throughout 2019, and held an annual meeting in December 2019.

3. Continuing Education Presentation
   a. The Intellectual Property Law Section hosted a joint CLE with the Young Lawyers Division. The program was titled "Craft Brews and Creatives: The Hipster Side of
Intellectual Property Law. The CLE presentations addressed the intersection of business and IP law associated with the craft brewery industry. The CLE was held in Santa Fe and was well attended.

4. Intellectual Property Law Section Annual Meeting
   a. The Intellectual Property Law section held an annual meeting December 6th, 2019 during the lunch break of the annual Intellectual Property Continuing Legal Education in Santa Fe.

5. Intellectual Property Law Section Outreach/Initiatives/Events
   a. Section members continued efforts to update the information presented on the Section’s webpage.
   b. The section adopted new University of New Mexico Student Liaisons, and have engaged with the University of New Mexico Law School.
   c. The Intellectual Property Law Section presented a continuing legal education program in coordination with the Young Lawyers Division, held in Santa Fe on December 6, 2019. The CLE focused on the burgeoning brewery industry in New Mexico.
   d. Board member Jeff Albright presented a breakout session at the New Mexico Bar Annual Meeting discussing trademark issues.
   e. Section members organized a Pro Bono Intellectual Property Law Fair for the community in conjunction with the UNM School of Law. The Pro Bono IP Fair was held November 2nd, 2019.
   f. Section members, and the Law Student Liaison, organized an IP mixer, with presentations by local IP Attorneys and local breweries, discussing trademark issues associated with the brewery industry. The IP mixer gave law students an opportunity to interact with local intellectual property attorneys.

6. Scholarships
   a. The section plans to contribute the carryover budget from 2018 to the IP Student Group at the University of New Mexico School of Law.

7. Media
   a. The section worked to update the Intellectual Property Section website. The website is now current.
   b. The Intellectual Property Law Section was also mentioned in local news coverage of the Pro-Bono Intellectual Property Law Clinic held November 2, 2019.
8. Board Member Election
   a. The committee to nominate board members for 2020 included:
      i. Svitlana Anderson
      ii. Beate Boudro
      iii. Jeff Meyers
   b. After soliciting nominations, no election was needed, so the IP Section Board for 2020
      will comprise:
      i. Svitlana Anderson (Chair)
      ii. Jeffrey Albright
      iii. Ian Bezpalko
      iv. Talia Kosh
      v. Jose Garcia
      vi. Breanna Contreras
      vii. Beate Boudro
      viii. Helen Baca
      ix. Past Chair: Kevin Soules
      x. YLD Liaison: Vacant
      xi. Law Student Member: Savanah Hoover

9. Ongoing Section/Committee Items:
   a. In 2020, the Intellectual Property Law Section intends to:
      i. Continue efforts to update the information presented on our Section’s
         webpage;
      ii. Continue to facilitate interactions with the University of New Mexico students
         and support law student efforts to participate in mock trial competitions;
      iii. Present a continuing legal education program;
      iv. Organize a Pro Bono Intellectual Property Law Fair for the community, in
          conjunction with the UNM School of Law;
      v. Organize an IP mixer for attorneys and law students;
      vi. Potentially participate in a Podcast, organized by the NM State Bar;
      vii. Contribute to the 2020 New Mexico Lawyer magazine.

Conclusion:
This memorandum summarizes the activities undertaken by the Intellectual Property Law Section, Board
of Directors for the period of January 1, 2019, through December 31, 2019.

Regards,

Kevin Soules
2020, Intellectual Property Law Section Chair
The 2019 Board members are: Charles Gurd, Chair; Isaac Emmanuel, Chair-Elect; Ian Bezpalko, Budget Officer, Deian McBryde (was Chair-Elect until he accepted a position with the State Bar); Iris Ring, Budget Officer, John Samore, Rebecca Mulcahy, George Weeth, Michael Hacker, Brian Smith, YLD Liaison (Brian Smith, the YLD Liaison and 2020 Board member, took minutes when Iris Ring was unable to do). Deian chaired the nominating committee and members of this committee were: Deian, Charles Gurd, and Rocky Lara. 2020 Board members include: Charles Gurd, past chair; Isaac Emmanuel, incoming chair; Ian Bezpalko, John Samore, Rebecca Mulcahy, George Weeth, Brian Smith, Brian Gaddy, and Cindy Silva.

Major Activities Taken in 2019:

  According to Deian, in 2019, the Interaction Committee hosted SSF Roundtables in Las Cruces, Santa Fe, Carlsbad, Farmington, and three in Albuquerque. The Interaction Committee also relaunched the Listserv, attended career events at the law school, presented a proposal to the Section board and Board of Bar Commissioners to increase services and membership through promotion of a new SSF Division, and worked to encourage new members and greater participation state wide.
• **Rebecca Mulcahy chaired the CLE Committee.**

Rebecca Mulcahy did a wonderful job organizing the CLE program at the State Bench and Bar Conference called Law Practice Management Track: Preparing for Success: A Legal and Human Resource Perspective for Growing Your Business. She also did a wonderful job organizing the CLE program that preceded the Annual Meeting on December 16, 2019 called Using Metrics and Analytics for Ethical Solo and Small Firm Marketing Using Metrics and Analytics for Ethical Solo and Small Firm Marketing.

• **Isaac chaired the New Firms Committee.**

According to Isaac Emmanuel, the Chair of the New Firms Committee, “The New Firms Committee is dedicated to providing resources and support for members who have recently started their own law firms (within their first 5 years as a solo practitioner or small firm owner). This year, the Committee focused on developing relationships with the Bar, the Entrepreneurs in Community Lawyering program, and the UNM School of Law for collaboration on future initiatives. We held several presentations and tabling events at the law school to garner interest in the solo/small firm career path. Our future plans include developing a collection of law practice resources including forms and best practice tips, setting up new firm-focused networking events, and more.”

• **John Samore coordinated the Luncheon Speakers:**

The SSFS held a monthly speaker series with lunch provided following its Board meetings. These monthly series were held every month, except for the summer months. The speaker and topic were of interest not just to Solo Section members but also to the general Bar and federal and state court judges. John Samore was instrumental in lining up post-luncheon speakers. These speakers were well attended and provided valuable information to all involved. Some of the speakers were:

- **Jan. 14, 2019:** Nancy Hollander, internationally-respected defense attorney, spoke about “Constitutional Rights Under the New Presidential Administration.”

- **Feb. 20, 2019:** This presentation was cancelled because of poor weather.

- **March 19, 2019:** State Sen. Daniel Ivy-Soto spoke about the past legislative session.
April 16, 2019: Gordon Scott presented a CLE program at the SSFS luncheon entitled “Avoid Lawsuits by Cultivating Respect in the Workplace.”

Sept. 17, 2019: New Mexico United (professional soccer league) owner Peter Trevisani spoke about the soccer league and how he and the United soccer team are working with the local community in social and economic development.

Oct. 15, 2019: Albuquerque Journal business columnist and author Joe Jacobsen spoke about a number of items addressing the local economy and the business-legal community.

Nov. 13, 2019: U.S. Marshall Chavez (the first women U.S. Marshall for the District of New Mexico) and her colleagues spoke about the U.S. Marshall Service and what their priorities are in New Mexico.

- Charles Gurd chaired the Succession Committee:

Members of the Section continued to educate its members about the proposed succession rule and Charles Gurd, Chair of the Section and the Succession Committee, continued to communicate with Bill Slease regarding issues involving the proposed succession rule. Charles Gurd also communicated with Bill Slease, Richard Spinello and Stormy Ralstin regarding the letter he had received from Barbara S. Fishleder (Director of Personal and Practice Management Assistance Oregon State Bar Professional Liability Fund) regarding how the Section should proceed in developing forms and a succession planning tool-kit for members of the solo and small firm section.
• **Annual Meeting:**

On December 16, 2019, the Board held its Annual Meeting at the State Bar. The Board’s committee Chairs spoke briefly about what their committees did in 2019 and what they plan to do for 2020. The Board held the Annual Meeting electronically which allowed section members to ask questions and to provide feedback. Approximately 20 people attended the Annual meeting.

Submitted by Charles Gurd

Chair, Solo and Small Section of the State Bar
TO: Richard Spinello, Executive Director
    Board of Bar Commissioners
    State Bar of New Mexico

FROM: Vincent M. Haslam

SUBJECT: Taxation Section

DATE: 12/30/19

The Taxation Section conducted and accomplished the following in 2019:

1. Board of Directors
   a. Vincent M. Haslam
   b. Ian Bearden
   c. John Budagher
   d. Mark Chaiken
   e. Fidel Martinez, CPA
   f. Vanessa Kaczmarek
   g. Dean Cross
   h. Mike Thomas
   i. Patricia Tucker
   j. Robert Moss
   k. Janet McHard, CPA
   l. Jeanine Steffy
   m. Mary Pareja
   n. Robert Johnston

2. Meetings
   a. We had monthly meetings on the second Wednesday of every month except for December. The January and November meetings were held in person, and all other meetings were held telephonically.

3. Continuing Education Presentation(s)
a. We hosted one full-day CLE, and collaborated on two other CLE presentations. The full-day CLE was our annual Tax Symposium that was attended by attorneys and CPAs. The full-day tax symposium is the Taxation Section’s largest event in the year, and it received positive reviews both for its content and quality of speakers. The two other CLE presentations dealt with business taxation in New Mexico and family law taxation issues after the 2017 tax act.

4. Section Annual Meeting
   a. Our Section’s Annual Meeting was held during the lunch hour of our 2019 Tax Institute on Friday, September 20 at the New Mexico State Bar.

5. Section/committee Outreach/Initiatives/Events
   a. We have done a lot of outreach this year. Specifically, we did the following:
      i. Created the James Parker Excellence in Tax Award – we anticipate that this will be awarded annually to one outstanding tax practitioner or academic, as nominated by his or her peers.
      ii. Co-Hosted ABC Event – we co-hosted a meeting with the NM Society of CPA’s to allow attorneys, bankers, and accountants to network.
      iii. Tax Career Panel Lunch – we held a career panel at the law school to discuss careers in tax law with law students.
      iv. Coaching for ABA Law Student Tax Challenge – we provided coaching support for the UNM law school’s ABA Law Student Tax Challenge.

6. Scholarships (if applicable)
   a. We donated $719.21 to the UNM Law School’s Hugh B. Muir award for tax law.

7. Ongoing Section/Committee Items:
   a. For 2020, the Taxation Section intends to:
      i. Create a newsletter to circulate to section members with relevant tax law updates.
      ii. Create a database of New Mexico state-law unpublished opinions and D&Os
      iii. Attempt to grow the section by collaboration with CPAs and other sections.

Conclusion: 2019 was a successful year in that we continued our goal of connecting tax practitioners to one another and serving as a resource to the community.

/s/ Vincent M. Haslam
4155 Montgomery Blvd NE
Albuquerque, NM 87109
haslam@hurleyfirm.com
2019 Taxation Section Chair